

November 26, 2012

The Honorable John Boehner
Speaker, U.S. House of Representatives
Capitol Building, H-232
Washington, DC 20515

The Honorable Lamar Smith
Chairman, House Judiciary Committee
Rayburn House Office Building, #2409
Washington, DC 20515

The Honorable Nancy Pelosi
Minority Leader, U.S. House of
Representatives
Capitol Building, H-204
Washington, DC 20515

The Honorable Dave Camp
Chairman, House Ways & Means Committee
Cannon House Office Building, #341
Washington, DC 20515

The Honorable John Conyers, Jr.
Ranking Member, House Judiciary Committee
Rayburn House Office Building, #2426
Washington, DC 20515

The Honorable Sander M. Levin
Ranking Member, House Ways & Means Committee
Longworth House Office Building, #1236
Washington, DC 20515

Re: H.R.1864/S. 3485, the Mobile Workforce State Income Tax Simplification Act of 2012

Dear Speaker Boehner, Leader Pelosi, Chairman Smith, Ranking Member Conyers, Chairman Camp and Ranking Member Levin:

The employers and representatives of employers listed below strongly support H.R. 1864 and its companion bill S. 3485, the Mobile Workforce State Income Tax Simplification Act, and respectfully request that you support passing the legislation during the lame duck session of the 112th Congress.

The 200+ organizations listed below greatly appreciate that H.R. 1864 was passed by the full House on the suspension calendar without objection on voice vote on May 15, 2012. H.R. 1864 was introduced by Chairman Coble of North Carolina and Representative Johnson of Georgia, and enjoys strong bipartisan support. Likewise, S. 3485 has been introduced by Senator Sherrod Brown of Ohio and Senator Kay Bailey Hutchison, and it mirrors H.R. 1864. Both bills are currently pending in the Senate Finance Committee. The legislation would enhance compliance with state personal income tax laws and simplify greatly the onerous burdens placed on employees who travel outside of their resident states for temporary periods and on employers who have corresponding withholding and reporting requirements.

Every work day in our country, thousands of Americans travel outside their home state on business trips for temporary periods. Each state has its own set of requirements for filing non-resident individual income tax returns and commensurate rules for employer withholding on those employees. Most individuals are not aware of this patchwork of non-resident state income tax filing rules, and many employers are required to incur extraordinary expenses to comply with withholding requirements.

The Mobile Workforce State Income Tax Simplification Act of 2012 would establish a 30 day threshold and additional fair, administrable and uniform rules to help ensure that the appropriate amount of tax is paid to state and local jurisdictions without placing undue burdens on employees and their employers.

On behalf of American employers and their employees who travel for business, we respectfully request that you support placing H.R. 1864/S. 3485 on any viable legislative vehicle and support its passage as soon as possible.

H.R. 1864 / S. 3485, the Mobile Workforce State Income Tax Simplification Act
November 26, 2012

Page 2

Sincerely,

Abercrombie & Fitch Co.
Aerospace Industries Association
Alcoa Inc.
Alliant Techsystems Inc.
Allstate Insurance Company
Alstom
American Council of Life Insurers
American Insurance Association
American Payroll Association
American Institute of CPAs
American Electric Power Company, Inc.
American Express Company
Ameriprise Financial
Ansaldo STS USA, Inc.
Apria Healthcare, Inc.
Arizona Chamber of Commerce and Industry
Arizona Tax Research Association
Associated Industries of Massachusetts
Associated Oregon Industries
Association of Gaming Equipment Manufacturers
Association of Global Automakers, Inc.
Association of Washington Business
Astec America
AT&T
Automatic Switch Company
BAE Systems, Inc.
Balfour Beatty Management Inc.
The Bank of New York Mellon
Bayer Corporation
Bechtel Corporation
The Bell Group
Best Buy Co., Inc.
Branson Ultrasonics
Business and Institutional Furniture Manufacturers Association (BIFMA)
Business Council of Alabama
California Chamber of Commerce
California Society of CPAs
California Taxpayers Association
Calista Corporation
Campbell Soup
Capital One Services, LLC
Cargill
Cargotec Holding, Inc.
Caterpillar Inc.
CDW LLC

H.R. 1864 / S. 3485, the Mobile Workforce State Income Tax Simplification Act
November 26, 2012
Page 3

ClosetMaid Corporation
The Coca-Cola Company
Colorado Association of Commerce & Industry
ConAgra Foods, Inc.
Con-way Inc.
Connecticut Business & Industry Association (CBIA)
Costco Wholesale Corporation
Council On State Taxation (COST)
Covidien
CTR Holdings, Inc.
CVS Caremark Corporation
Deluxe Corporation
Discovery Communications, Inc.
Domino's Pizza
The Dow Chemical Company
The Dixie Group, Inc.
Duke Energy Corporation
E&J Gallo Winery
E.I. du Pont de Nemours and Co.
Eaton Vance Corp.
Ecolab
Education Management Corp.
Emerson
Entergy Corporation
Expedia, Inc.
Experian
Feld Entertainment, Inc.
Fidelity Investments
Financial Executives International
The Financial Services Roundtable
Florida Chamber of Commerce
Franklin Resources, Inc.
GE Capital Corporation
General Electric Company
General Mills
Georgia Chamber of Commerce
Greater Pittsburgh Chamber of Commerce
Grant Thornton LLP
Hanover Direct, Inc.
Harbor America
The Hartford Financial Services Group
HCR ManorCare
HDR, Inc.
Hewlett-Packard Company
Highmark Inc.
The Home Depot

H.R. 1864 / S. 3485, the Mobile Workforce State Income Tax Simplification Act
November 26, 2012
Page 4

Honda of America Mfg., Inc.
Honeywell
Hormel Foods Corporation
Hovnanian Enterprises
Idaho Association of Commerce and Industry
Illinois Chamber of Commerce
Illinois Manufacturers' Association
Indiana Chamber of Commerce
Intel Corporation
InterMetro Industries
International Business Machines Corporation
International Game Technology
Iowa Association of Business and Industry
JCPenney
Johnson & Johnson
Kelly Services, Inc.
Kentucky Chamber of Commerce
Kentucky Society of CPAs
Key Concepts, LLC
Kimberly-Clark Corporation
Knowledge Universe Education LLC
La Quinta Inns & Suites
Land O'Lakes, Inc.
Liberty Mutual Insurance
Liebert Corporation
Limited Brands, Inc.
Lincoln Financial Group
Lockheed Martin Corporation
Louisiana Association of Business & Industry (LABI)
Lowe's Companies, Inc.
Macy's, Inc.
Maine State Chamber of Commerce
Maryland Association of CPAs
Maryland Chamber of Commerce
MassMutual Financial Group
MeadWestvaco
Media Financial Management
Merck & Co., Inc.
Metlife
Michigan Chamber of Commerce
Micro Motion
Microsoft Corporation
Minnesota Business Partnership
Minnesota Chamber of Commerce
Minnesota Society of CPAs
Mississippi Economic Council

H.R. 1864 / S. 3485, the Mobile Workforce State Income Tax Simplification Act
November 26, 2012
Page 5

Missouri Chamber of Commerce & Industry
Montana Chamber of Commerce
Montana Taxpayers Association
Morgan Stanley
Motion Picture Association of America
National Association of Manufacturers
National Grid
National Retail Federation
Nationwide Mutual Insurance Company
The Neiman Marcus Group, Inc.
Nevada Taxpayers Association
New Jersey Business and Industry Association (NJBIA)
New Jersey Chamber of Commerce
North Carolina Chamber
North Dakota Chamber of Commerce
Norwalk Furniture
Oldcastle BuildingEnvelope, Inc.
Optnext, Inc.
Partnership for New York City
Pacific Life Insurance Company
Pearson Inc.
Pennsylvania Chamber of Business and Industry
Pentair, Inc.
PepsiCo, Inc.
Pfizer Inc.
Pinnacle Entertainment, Inc.
Plante & Moran, PLLC
PPG Industries
Praxair, Inc.
Principal Financial Group
Prudential Financial
Raytheon Company
Republic Services
Relocation Taxes, LLC
Retail Industry Leaders Association
Ridge Tool Company
Roche Diagnostics Corporation
Rolls-Royce Corporation
Rosemount
Salt Lake Chamber
SAP North America
Securian Financial Group
Securities Industry and Financial Markets Association (SIFMA)
Sempra Energy
Sephora
The ServiceMaster Company

Silicon Valley Leadership Group
Sonic Corp.
South Carolina Chamber of Commerce
Sprint
The State Chamber of Oklahoma
Taxpayers' Federation of Illinois
TCF Financial Corporation
TD Ameritrade
TechAmerica
Telephone and Data Systems, Inc.
Tenaska, Inc.
Tennessee Chamber of Commerce & Industry
Texas Association of Business
Time Warner Inc.
Time Warner Cable
The TJX Companies Inc.
Travelers Insurance
Turner Broadcasting System, Inc.
Unisys
UnitedHealth Group
United Technologies Corporation
US Bancorp
U.S. Chamber of Commerce
Valmont Industries, Inc.
The Valspar Corporation
Verizon
Vermont Chamber of Commerce
Walmart Stores, Inc.
The Walt Disney Company
Wells Fargo & Company
West Virginia Chamber of Commerce
Wisconsin Manufacturers & Commerce
Xerox